

TRC GROUP WORKERS COMPENSATION AND INJURY MANAGEMENT POLICY

VALUES

TRC Group values a workplace which is healthy and safe, positively supports people to achieve organisation outcomes in a safe manner; and endorses appropriate injury management support for an injured employee or contractor.

COMMITMENT:

TRC Group is committed to workplace health, safety and injury management of all its employees.

OBJECTIVES:

TRC Group's policy objectives include:

- Providing early treatment to an injured employee or contractor;
- Implementing a Return To Work Plan upon notification of a significant injury;
- Implementing and maintaining positive communication and consultation between all parties involved in the injury management and return to work programs and plan;
- Providing suitable duties for an employee or contractor while recovering from injury; and
- Maintaining the confidentiality and privacy of those injured.

LEGISLATIVE COMPLIANCE:

TRC Group, as part of its strategic and day-to-day operations, will take a proactive approach to complying with the relevant WHS legislation, standards, code of practices and other guidelines.

RESPONSIBILITY:

TRC Group acknowledges and accepts its responsibility for the effective implementation, management, maintenance and review of its injury management and return to work program in accordance with legislation requirements.

WHS AND INJURY MANAGEMENT SYSTEM:

TRC Group will implement and maintain a WHSMS which enables appropriate risk management, consultation, monitoring and review of its operations to support a healthy and safe workplace.

INFORMATION, EDUCATION AND TRAINING

TRC Group recognises that an ongoing multi-faceted approach to providing Workers Compensation and Injury Management information, education and training for its employees and others working with the company is vital in supporting preventative measures.

RISK MANAGEMENT AND CONSULTATION

TRC Group will maintain a high level of risk management and consultation practices in order to prevent and learn from any injuries which arise in the workplace.

Should you wish to discuss any aspects of TRC Group's Workers Compensation and Rehabilitation Policy, please contact our COO, Simon Moss on 02 8346 6700 or simonm@trcgroup.com